



April 28, 2021

**RE: I.A.T.S.E. National Health and Welfare Fund - Plan C  
CAPP Account Charges Starting October 1, 2021**

Dear Plan C Participant:

We hope that this letter finds you and your families safe and healthy. We are all facing difficult times during this national health crisis, and the Board of Trustees has been meeting to review the status of the I.A.T.S.E. National Health and Welfare Fund. With motion picture production returning and close to full force, the Trustees know that many participants are back to work and building up CAPP account balances. The Trustees also realize that many participants who work in live entertainment, trade shows and exhibitions, and the equipment and shops that support these areas may still be out of work or facing limited opportunities to work. The Board must focus on protecting the long-term viability of the Health and Welfare Fund so that participants and their dependents have quality health care benefits available.

Following the Board of Trustees' semi-annual review of our benefit plan experience and future cost projections, we are reporting to you the quarterly CAPP charges for Plan C coverage effective for the **coverage quarter beginning October 1, 2021**. The October 1st coverage quarter will include any employer contributions *received* by the Fund Office during May, June and July 2021, as well as any monies in your CAPP account from employer contributions prior to that time.

The Trustees carefully reviewed the past claims experience and projected costs of the benefits for each of the Plan C options. **The CAPP charges will not change for Plan Options C-1 Single, C-1 Family, Triple S Single C and Triple S Family C on October 1, 2021, while the CAPP charges for Plan Options C-2 Single, C-2 Family, C-3 Single, C-3 Family, C-4 Single and C-4 Family will all increase by \$39 per month.** The Trustees are continuing to monitor the developing claims costs for the Fund in this unprecedented time and will make adjustments to CAPP charges as needed to maintain the Fund for the long term.

If you have a CAPP account balance in excess of the charge for two quarters of your enrollment choice, that excess is available for the reimbursement of uninsured medical expenses, such as co-payments. This is the Medical Reimbursement Program, also called Plan-C MRP. As a reminder, you can find a booklet explaining the program on the Funds' website, [www.iatsenbf.org](http://www.iatsenbf.org).

**The table on the next page shows the current quarterly CAPP charges and the quarterly CAPP charges for the six- month period from October 1, 2021 through March 31, 2022.**

**I.A.T.S.E. National Health and Welfare Fund - Plan C  
CAPP Account Charges**

	<b>QUARTERLY COSTS TO YOU</b>	
	<b>Current CAPP Charge Effective April 1, 2021</b>	<b>CAPP Charge to be Effective October 1, 2021</b>
<b>PLAN C-1 Coverage</b>		
Individual	<b>\$5,415</b>	<b>\$5,415</b>
Family	<b>\$11,847</b>	<b>\$11,847</b>
<b>PLAN C-2 Coverage</b>		
Individual	<b>\$2,487</b>	<b>\$2,604</b>
Family	<b>\$4,329</b>	<b>\$4,446</b>
<b>PLAN C-3 Coverage</b>		
Individual	<b>\$1,704</b>	<b>\$1,821</b>
Family	<b>\$2,790</b>	<b>\$2,907</b>
<b>PLAN C-4 Coverage</b>		
Individual	<b>\$902</b>	<b>\$1,019</b>
Family	<b>\$1,737</b>	<b>\$1,854</b>
<b>Triple-S Coverage</b>		
Individual	<b>\$777</b>	<b>\$777</b>
Family	<b>\$1,734</b>	<b>\$1,734</b>

The Trustees seek to provide you with valuable health care coverage in the most efficient and cost effective manner possible. We will continue to provide you with updated information about the I.A.T.S.E. National Health and Welfare Fund Plan C options and benefits in the future.

Sincerely,



Anne J. Zeisler  
Executive Director